

Valley Evangelical Covenant Church
Youth Pastor
Job Description

General Responsibilities: The Youth Pastor is called to provide pastoral leadership and care to our youth in our congregation and our communities. The Youth Pastor will also provide leadership to the parents of all the youth served, will offer support and guidance to various church teams/special committees and work directly or indirectly with the youth programs of our congregation. The Youth Pastor is a committed Christian and believes that the bible (old & new testaments) is the inspired and perfect word of God.

Qualifications: Article II, Section 2 of Church Constitution

Pastors of the church shall meet the qualifications for character, giftedness, and call set forth in the Holy Scriptures. Other pastors shall be credentialed by the ECC in accordance with their qualifications and duties. A pastor shall be a member of the church by virtue of the call to serve the church.

Supervision: Will carry out specific areas of ministry under the direction of the Lead Pastor. The Leadership Council may designate leaders to work with the Youth Pastor.

Ministry Responsibilities:

The Youth Pastor will:

- 1.)...faithfully provide a ministry that encourages Christian growth in students of our congregation and our communities.
- 2.)...help students discover their spiritual gifts and God-given talents and strengths.
- 3.)...recruit and train volunteers for all levels of programs and then mentor and support their efforts.
- 4.)...establish positive and beneficial dialogue with youth, parents and our church family.
- 5.)...actively participate in the Sunday worship service.
- 6.)...be visible at youth events in both Byron and Stillman Valley: e.g. sports, plays, concerts, recreation events, etc..

7)...develop collegial and cooperative relationships with representatives of area churches and other Covenant Churches..

8)...keep records of activities, people and finances relevant to youth ministry.

9)...attend regular staff meetings with the Lead Pastor and church staff team.

10)...provide quarterly reports for congregational business meetings and an annual written report.

11)...be a competent teacher of the Bible. The Youth Pastor must possess a firm foundation in the Word of God and be able to build a philosophy of ministry within our church and communities based on Biblical principles.

12)...Ensure that all youth in our congregation and our youth program receive pastoral care and visitation.

13)... be committed to this position on a full time basis (40+ hours per week) with regular days off, that are coordinated with the Lead Pastor.

Expectations:

The Youth Pastor:

14)...regular evaluations will be conducted no less than once a year by the Lead Pastor in consultation with the Youth Ministry Leadership Team and reviewed by the Leadership Council.

15)...must demonstrate a personal commitment to Jesus Christ and must have a strong personal faith grounded in a life of prayer, a study of the scriptures, and a close community with other believers.

16)...will work both in word and precept, in harmony with ECC and the Central Conference.

17)...will have a broad understanding and sympathetic appreciation of the various faith traditions within Christianity and the various ways Christians worship, including an ability to participate enthusiastically in both traditional and contemporary worship services.

18)...will be committed to outreach and ministry of our communities and the world. The Youth Pastor will be open and sensitive to the Holy Spirit in discerning a vision for the outreach and ministry of our church.

19.)...will demonstrate an exemplary Christian life, modeling the attitudes, feelings, values, enthusiasm and dedication, which he/she seeks to develop in all persons within our congregation and programs.

20.)...will demonstrate spiritual and emotional maturity. The Youth Pastor must be sensible and emotionally balanced, possessing the qualities to which persons in our church and our communities respond with respect.

21.)...will allocate sufficient time for personal spiritual health and growth.

22.)...must be supportive of and committed to the ministries of the Evangelical Covenant Church and the Conference.

We promise to:

23.) The Leadership Council and members of Valley Evangelical Covenant Church promise to receive you as a member of the church and accord love, respect, good will, prayerful support and faithful assistance.

This job description will be reviewed by the Leadership Council in October of 2012 for any changes and up-dates.

By signing below both parties agree that this job description has been reviewed, understood and agreed to as the responsibilities of this position.

Youth Pastor Signature

Date

Lead Pastor Signature

Date